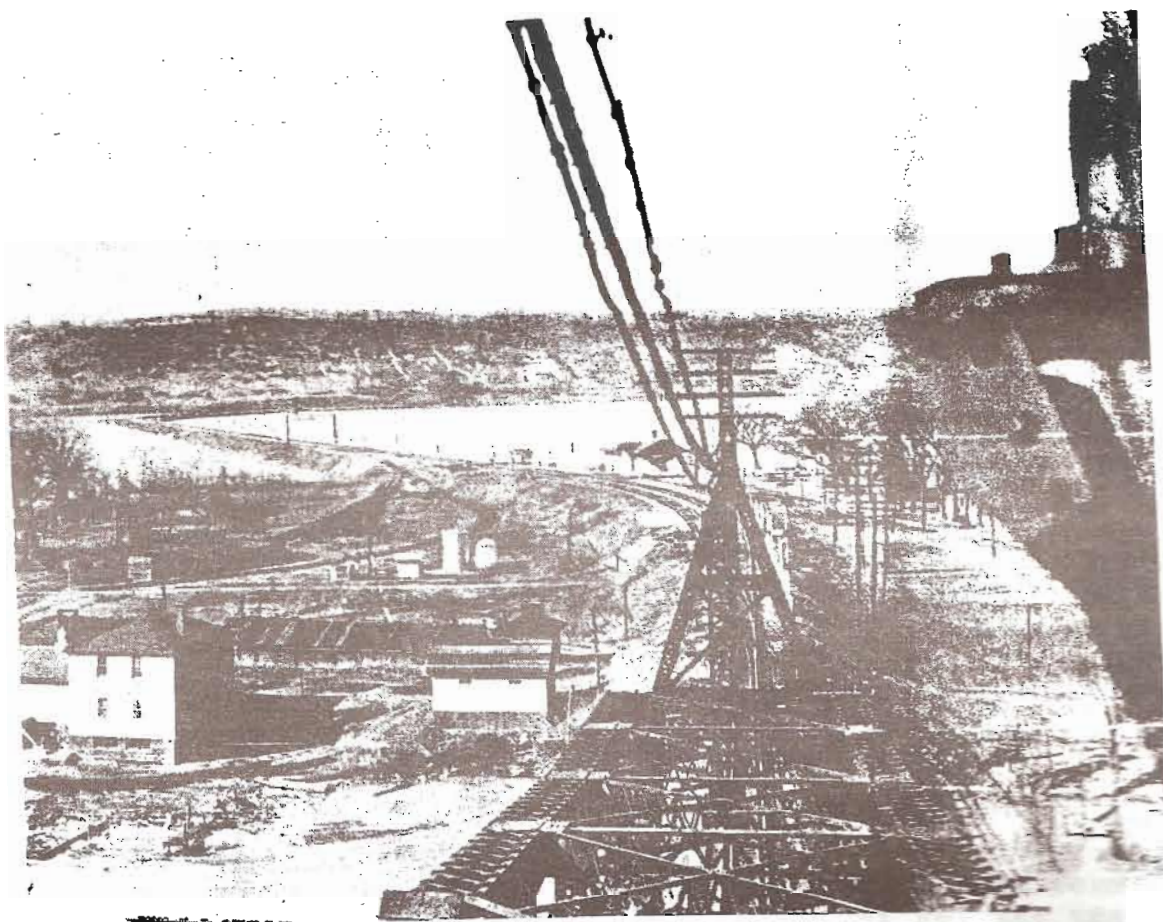


THE MILWAUKEE RAILROAD

SOUTHERN DIVISION NEWSLETTER

MAY 1, 1983

A look back at what Sabula, Iowa used to look like. This picture was taken by Don Ackerman who captured this scene of a panoramic view of Sabula's once busy railroad yards. Pictured are some familiar landmarks, i.e., the depot and the stockyards.

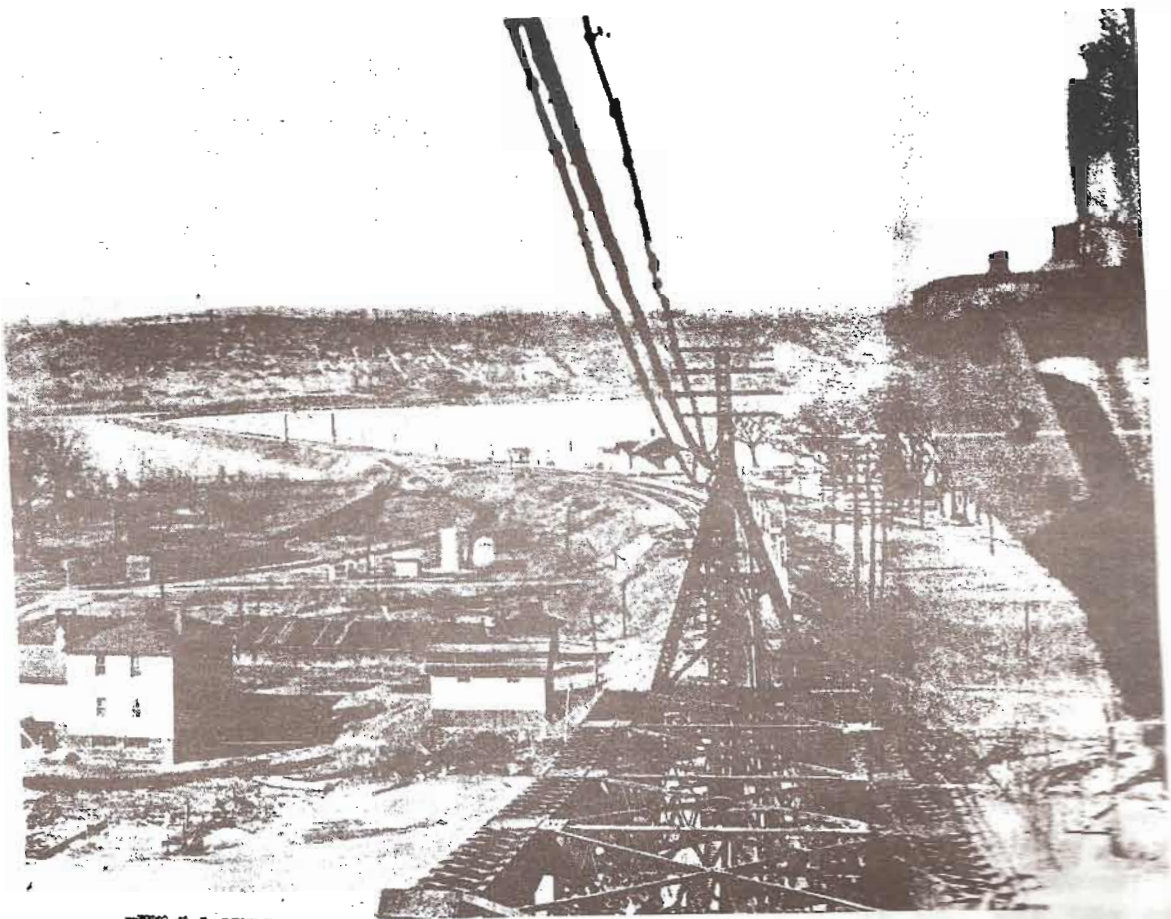


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PUZZLE:

WORD FIND.

AGENT

BELL

CABOOSE

CLERK

CRANE

CROSSBUCK

DERAILMENT

DRAG DAY

ENGINE

ENGINEER

FROG

HOTBOX

KNUCKLE

LOAD

MAINLINE

MILWAUKEE ROAD

OPERATOR

RAIL

REEFER

RULES EXAM

SIGNALS

SPIKE

SUPERINTENDENT

TAMPER

TIMESLIP

TONGS

TONNAGE

TOWER

T A M P E R T R E G A N N O T
N L D A O R E E K U A W L I M
E O N O S T E E N G I N E E R
D R A G D A Y F T D O W W R X
N L N E A M U E O E N G I N E
E O E L D A A R N R N S M O T
T A T K O I T I E A A F R O G
N D O C L E R K N I L I U P R
I P W U L N C S S L R A L I O
R E E N E A X L L M I I E L T
E N R K B O U A E E O N S S A
P W I O B P T N U N N B E E R
U P O T S A A G V T E K X M E
S S O A B R E I T N E G A I P
E H B K C U B S S O R C M T O

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BEDFORD NEWS:

GET WELL WISHES are expressed to our Agent Bob Coleman at Bedford. Mr. Coleman recently suffered a severe heart attack. All of us hope you are doing well and that you are on the road to recovery.

KANSAS CITY NEWS:

Another old timer pulls the pin. Asst. Trainmaster and former Chief Clerk at Kansas City, Harold Scully will be retiring from the Milwaukee on May 15, 1983. Congratulations for a long, healthy, and happy retirement.

POLICE DEPARTMENT NEWS:

Congratulations for a long, healthy and prosperous retirement to George Bogan, Patrol Officer who is retiring after 34 years with the Milwaukee Railroad on April 30, 1983.

CHICAGO TERMINAL AREA NEWS:

CONGRATULATIONS to all of the Bensenville CAR DEPARTMENT PERSONNEL for going without an injury since NOVEMBER 20, 1982 to date. Also many THANKS to D. E. WHALEN and ZEKE RODRIGUEZ for the help and support given to help maintain this record, and for getting the safety hazards in the yards removed so our people could work safely. This couldn't have been done without there on going support and determination.

WILL CRAWFORD AND H. G. SHELLY
Asst. Mech. Foreman and Safety Captain
Bensenville Car Dept.

* * *

DID YOU KNOW?

Did you know that there is a Milwaukee Road Golf League in the Chicago Area? Every Wednesday at 6:00 p.m., Nordic Hills Country Club, Itasca, Illinois, is where nineteen Milwaukee Road golfers "attack par". This league has been continuous since 1955 and includes some retired railroaders, as well as members of Carscope, Finance Dept., MMT, Information Systems, Car Management, Freight Adjustment and Bensenville Officers. Don Devitt, Freight Adjustment Department, currently is in charge and tries to have these golfers "count all their strokes".

* * *

Our SYMPATHY and condolences are expressed to the family of J. A. Pitel of the Safety Department on the recent loss of Mr. Pitel's father Lloyd.

Our SYMPATHY and condolences are expressed to the family of Ron Skalski, on the recent loss of his wife Marge.

* * *

MOVE OF THE MONTH:

Mr. R. L. Tewell Asst. Superintendent has moved back to Chicago Union Station in his old office in Room 107 at extension 3930 and 3929.

Mr. D. S. Mogan Admn. Asst. has been moved into his old office and is at extension 3964. and Mr. D. L. Sullivan Chief Clerk can now be reached at extension 3927 as this extension no longer is for BURNO TANCULA.

SAVANNA AREA NEWS CONTINUED:

RETIREES RECENTLY HEARD FROM:

J. B. WHITE, retired Bensenville Caller, who is enjoying retirement at Franklin Park, Illinois.

CARL HELANDER, retired Illinois Division Engineer still living in Apache Junction, Arizona since retirement.

GEORGE HOBBS, also retired Illinois Division Engineer is now living in Lakewood, Colorado.

GREAT to hear from you.



**Mr. and Mrs. Lumir Vacek
Their Wedding Day**



Mr. and Mrs. Lumir Vacek

CONGRATULATIONS: to retired Iowa Engineer Lumir Vacek and wife Thelma who will celebrate their GOLDEN WEDDING ANNIVERSARY on May 3, 1983. The former Thelma Currie and Mr. Vacek were married on May 3, 1933 in Davenport, Iowa. In 1948 they moved to Savanna where Mr. Vacek was a fireman/engineer for the Milwaukee until his retirement in 1974. The couple are parents of three daughters and are grandparents to nine and great-grandparents to three.

CONGRATULATIONS!!!!!!

IN THE SERVICE:

PVT DALE S. MENNENGA, son of B & B Foreman Ron Mennenga and wife Vera of Savanna has arrived for duty in Friedberg, West Germany.

Navy Seaman recruit Stefen R. Dickman son of switchman Richard

SAVANNA NEWS CONTINUED:

and Rita Dickman of Savanna has completed recruit training at the Naval Training Center at San Diego.

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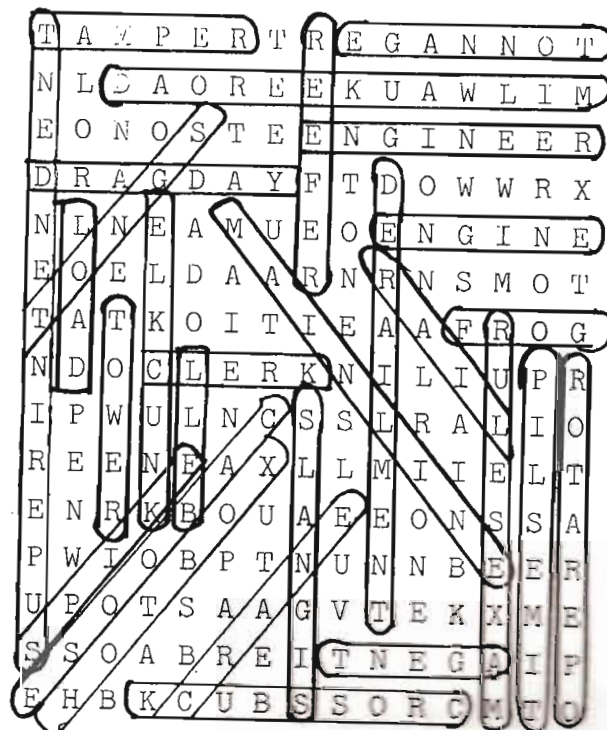
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PROVERB ANALYSIS TEST ANSWERS:

1. Two heads are better than one
2. When in Rome do as the Romans do.
3. All work and no play makes Jack a dull boy
4. An ounce of prevention is worth a pound of cure
5. He who laughs last laughs best
6. The early bird catches the worm
7. If at first you don't succeed try try again
8. The road to heaven is paved with good intentions
9. All that glitters is not gold.
10. The pen is mightier than the sword
11. An apple a day keeps the doctor away
12. People who live in glass houses shouldn't throw stones
13. Necessity is the mother of invention .
14. Don't look a gift horse in the mouth
15. The grass is always greener on the other side of the fence
16. Slow and steady wins the race
17. Don't put all your eggs in one basket
18. Too many cooks spoil the broth
19. One good turn deserves another
20. Spare the rod and Spoil the child
21. Fools rush in where angels fear to tread
22. Birds of a feather flock together
23. You can't teach an old dog new tricks
24. Seek and you shall find

SOLUTION TO PUZZLE
FOUND ON PAGE 2



Below is the monthly newsletter which is distributed to all of the Women of the Milwaukee Railroad who work in the Chicago Union Station Building. They Call themselves the BROWN BAGGERS and they have quite a turnout for a meeting which is conducted during the lunch hour and all you have to do is brown bag your lunch, come down and meet fellow women employees.

NEWSLETTER / BROWN BAG SEMINARS
April 8, 1983

On March 24, 1983, a brown bag seminar was held in Room 107-A to discuss the outcome of the survey that was distributed in Union Stations. Attendees numbered more than 50. Here is a summary of what was discussed at the meeting:

The target for the survey was the approximately 268 women who worked in Union Station before the last work force reduction. Numbers from the Personnel Department show that of these 268 women, 180 were union workers, approximately 80 were managers, four held craft or trade jobs, two were laborers and one was a semi-skilled worker. These approximately 268 women represent about 24 percent of all women who work for the Milwaukee Road. The survey reached all but a very few of the 268 women in Union Station. We received 147 responses to the survey -- or a 55 percent response rate from the 268 women working at Union Station.

Of the 147 who answered the survey, 113 said they were interested in brown bag luncheons. Thirty-four said they were not. Of those who are interested in brown bag seminars, the majority favor a meeting once a month that will focus on a topic related to the Milwaukee Road or to the transportation industry in general. Room 107-A was named as the best place to hold the meetings. People would either like to bring their own lunch or, at times, to have the meetings catered with food such as pizza, chinese carry-out, etc. The respondents to the survey said they would like to be notified by a short note in the mail when the luncheons will be held. People would prefer to sit where they would like at the luncheons.

The responses to the survey show that the people who are interested in the brown bag luncheons want the most out of their time. They want to have a luncheon setting that is convenient and easily accessible. They want to have a planned and structured presentation. The majority of the respondents are interested primarily in increasing their knowledge of the Milwaukee Road and of the transportation industry.

Sixteen of the people who answered the survey said they would like to have both formal and informal luncheons. However, the majority of the people who attended the meeting on March 24 said that, in addition to formal meetings with scheduled speakers, there should also be some informal meetings where people who work for the Milwaukee Road could meet each other and network. It was not decided how often such informal meetings should be held. There will, however, be time at each meeting with a scheduled speaker for informal contact since the luncheons will

last from 11:30 to 1:00. Formal presentations should take a maximum of one hour leaving a minimum of 30 minutes for informal discussions, networking and other business.

There were quite a few people with assigned lunch hours who asked if they were excused from work to attend for the full time (11:30 to 1:00). This can only be done if arrangements can be made within your department and with your immediate supervisor. Also, there were some who have assigned lunch hours that do not coincide with the time of the presentation and asked if their lunch hours can be rescheduled. Once again, this can only be done if you make arrangements with you immediate supervisor. Attendance at these brown bag seminars are strictly voluntary. The staggered lunch hours were taken into consideration when it was decided to have the luncheons from 11:30 to 1:00 and to have the people come and go as their time permits. For those who cannot attend a luncheon or who cannot attend for the full presentation, a newsletter will go out monthly that will give a recap of the presentation. The newsletter will go to the people on the attached brown bag seminar mailing list. If you know of someone who wants to get the mailings, please contact Jayne Phillips on Extension 3273 to have the name included.

One person was interested in having the meetings at times other than the lunch hour. It would be possible to schedule the meetings either before work over coffee and rolls or after work over dinner -- but such scheduling might not be convenient for many people. If you would like to have a meeting either before or after work hours in addition to the normally scheduled meeting, please call Jayne Phillips on Extension 3273 and perhaps something can be worked out.

It was decided at the March 24 luncheon that speakers would be picked by the group as a whole from a bank of speakers. This bank or list of speakers will be made up from suggestions from people attending the luncheons. The list of available speakers and their topics will be handed out two luncheons before a scheduled presentation (in other words, the list of possible speakers for the June meeting will be handed out before the April luncheon). A majority vote will decide who the upcoming speaker will be. For the speakers bank idea to work, we must have a ready list of speakers. If you are willing to speak at a luncheon, if you know of someone who might be an interesting speaker or if you have any suggestions for topics, please call Jayne Phillips on Extension 3273. We need to have a list of topics and speakers to present at the April 21 meeting so we can select a speaker for our meeting in June.

While there was an overwhelming response on the surveys to having the luncheons catered (silk bag instead of brown bag meetings?), the logistics

of setting up the catering would be a burden on any one person. Also, having the responsibility of arranging the catering pass from one person to another would be a nightmare. Again, we need volunteers. If anyone is willing to set up the catering for any of the coming meetings, please call Jayne Phillips on Extension 3273 at least one week in advance of the luncheon so that a note about the catering can be included with the mailings of the meeting notice.

The next meeting will be on April 21, Room 107-A, 11:30 to 1:00 and the speaker will be Don Bessey, Assistant Chief Engineer - Structures. Mr. Bessey will be talking on Political Action Committees (PACS) in general, the history and functions of PACS as well as the specific goals and operations of the Milwaukee Road's PAC. Since the Milwaukee Road has existed to some extent in a political atmosphere since filing for bankruptcy five years ago, Mr. Bessey's talk promises to be quite interesting.

On May 26 our speaker will be Deborah Lein, special assignment clerk in the operating department who will make a presentation on dimensional loads and embargoes.

Once again, if you have any suggestions for possible speakers, please call Jayne Phillips on Extension 3273 or write a note on a piece of paper or at the bottom of this page and send it to her in Room 724.

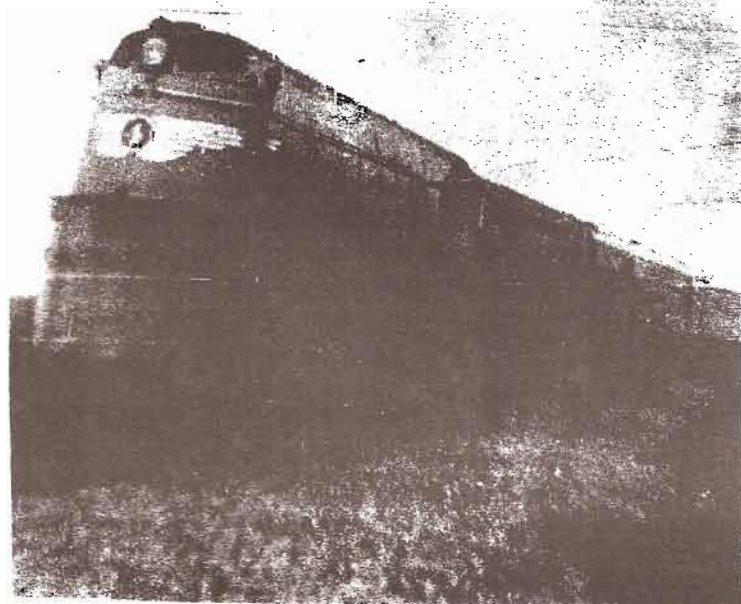
TO: Jayne Phillips
Room 724, Chicago

I would like to suggest that _____

Another bit of nostalgia, Below is the Bellevue, Iowa railroad station as viewed in the Twenties, when children were anxiously waiting for Santa Claus to arrive on it.



Pictured to the left is the "Hiawatha" which operated at one time between Chicago and the West Coast.



MEDICAL SERVICES HEALTH TIP
BY
FRED RODRIGUEZ, R.N., M.S.N.

My article for the month of March pertained to "Selecting A Physician". This article prompted several requests from various employees as to "getting something about picking a surgeon and how to pick a hospital."

I welcome your oral or written suggestions, so, here we are. I am offering an excellent and concise article that appeared in the Chicago Sun-Times.

HOW TO PICK A SURGEON...

The authors of "The Consumer's Guide to Successful Surgery" offer these pointers for choosing a surgeon:

- Find someone to whom you can relate as a person -- a physician who responds to you as a human being rather than just another case. Communication is important in a successful patient-surgeon relationship. Look for someone who will take the time to discuss your surgery and post-operative care.
- Ask friends and colleagues about surgery they may have had and what their experiences with surgeons were.
- Where a surgeon received his degree may have little bearing on his efficiency or quality of care. However, being board-certified may have a bearing on his expertise. Board certification means he has taken a special examination to be judged capable by his peers. Though there are many surgeons who are not board certified, it is a point in his or her favor.
- Don't let a crowded office sway you. It may seem as though the doctor is popular. But it may really indicate that he is slow. It will also mean that you will have to wait a long time for appointments, which can be annoying.
- You may prefer a surgeon who is on the older side, but that may not mean he is a better doctor. He may not have kept up with the latest techniques that a younger surgeon knows.
- You may want a "name surgeon." If that's the case, be sure to ask him if he will be performing the operation or assisting at it. Many busy surgeons have their assistants perform operations.

- Find out which hospital the surgeon is associated with. You may not like the hospital or it may be too far away.
- Don't be embarrassed to ask the surgeon his fee. If he says, "Don't worry about it," you probably have something to worry about. He should give you some indication of what his fee will be.
- Don't be afraid to tell the surgeon that you would like to get another opinion. It's your body and your money. Any surgeon worth his salt won't be insulted because you want another opinion.

...AND A HOSPITAL

Here are the authors' tips on how to select a hospital:

- An accreditation by the Joint Commission on Hospital Accreditation doesn't mean much. Any hospital in decent condition passes muster with the commission. It is better to check out a hospital on your own.
- Visiting a patient is one of the best ways to size up a hospital. See how quickly the nurses answer the bell and how pleasant they are. See how clean it is and find out how the food rates.
- Don't put too much importance in the size of the hospital. Often a smaller hospital's quality of care is better. However, the large hospital may have more sophisticated apparatus for certain types of surgery.
- In a teaching hospital (where future physicians are given practical instruction), a patient may be treated like just another audiovisual tool for interns and residents. You have a right to refuse to be observed and poked at by anyone but your own physician at any hospital.
- Don't be inhibited about exercising your rights as a patient. For a free copy of "A Patient's Bill of Rights," write to the American Hospital Association, 840 North Lake Shore Drive, Chicago, Illinois 60611. Those rights include: receiving complete information from your physician concerning his diagnosis, being informed of the consequences of your action if you refuse treatment, expecting the hospital to make reasonable response to your requests for service and receiving an explanation of your bill regardless of the source of payment.

You have a right to demand an itemized bill detailing every type of medication and its cost. You also have the right to ask a hospital for an estimate of what your stay will cost.

Once you are in the hospital for surgery, talk to the anesthetist. He should acquaint you with procedures and tell you what effects the anesthesia will have after you come out of surgery. One out of about 1,500 patients die as a result of complications rising from anesthesia, so this is extremely important.

* * *

THANKS to all those who have contributed to this months issue of our NEWSLETTER. Every little bit helps.

THANKS Editor

Editor - Sandy Willett
Superintendent's Office
Room 107
Chicago Union Station
extension 3900

STAFF - C. E. Ross - Savanna
E. Nast - Savanna
R. Williams - Terre Haute
R. Atwell - Chillicothe
B. Merideth - Muscatine

ADVISOR D. L. Sullivan Chief Clerk
Superintendent Office

Following are excerpts from Mr. L. W. Harrington's letter addressed to all General Chairman of all crafts.

Engineering

Gangs started tie distribution in the vicinity of Ottumwa and River Jct. Tomah Shops is preparing equipment for the various projects, and will start making deliveries to the projects for April startup.

Bridge crews completed rehabilitation of Burnham Bridge swing span, and continued rehabilitation work on Kinnickinnic Avenue underpass in Milwaukee.

Signal forces completed installation of new crossing warning systems at:

Eldridge, IA
Hayward, MN
Pewaukee, WI
Chula, MO
Osgood, MO

Finance

Payroll Accounting

Produced 11,873 paychecks in February plus 310 paychecks for furloughed T&E employees and finalized and ran 2,205 train and engine 1981-1982 back pay checks.

Completed processing, reporting and mailing of 1982 Forms W-2 (17,028).

Payroll Brainstormers' Quality Circle conducted their management presentation which was accepted in its entirety. Their recommendations included mass mailing of blank forms W-4 to all current employees for completion to ensure our file is current and changes in procedures in the handling, filing and verification of forms submitted to Payroll Accounting.

Tax Accounting

Filed Company's CT-1, Employer's Annual Railroad Retirement Tax Return for 1982, indicating that the Company withheld \$13.3 million from employees, incurred an employer's liability of \$29.4 million and deposited \$42.7 million during the course of the year.

Treasurer's Office

The Reorganization Escrow Account had an ending balance of \$20,756,000 including principal and accumulated interest. No funds were drawn down during the month for operations. Our forecast for March does not anticipate a drawdown.