

Southern Division



9-1-82

Newsletter

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PUZZLE CORNER:

Here are the answers to our puzzle that appeared in the August 1, 1982 issue of the Division Newsletter. How many did you get??????

- a) 26 Letters of the Alphabet
- b) 7 Wonders of the Ancient World
- c) 1,001 Arabian Nites
- d) 12 Signs of the Zodiac
- e) 54 Cards in a Deck (with the Jokers)
- f) 9 Planets in the Solar System
- g) 88 Piano Keys
- h) 13 Strips on the American Flag
- i) 32 Degrees Farenheit at which Water Freezes
- j) 19 Holes on a Golf Course
- k) 90 Degrees in a Right Angle
- l) 200 Dollars for Passing Go in Monoply
- m) 8 Sides on a Stop Sign
- n) 3 Blind Mice (See How They Run)
- o) 4 Quarts in a Gallon
- p) 24 Hours in a Day
- q) 1 Wheel on a Unicycle
- r) 5 Digits in a Zip Code
- s) 57 Heinze Variety
- t) 11 Players on a Football Team
- u) 1,000 Words that a Picture is Worth
- v) 29 Days in February in a Leap Year
- w) 64 Squares on a Checker Board
- x) 40 Days and Nites of the Great Flood

TERMINAL NEWS

The SOUTHERN DIVISION welcomes to its family MR. WAYNE P. BRYANT to the position of Terminal Operations Officer at Bensenville, Illinois. Mr. Bryant was formerly on the Northern Division as Chief Clerk in Mr. McKegney's office.

WELCOME TO THE SOUTHERN DIVISION !!!!!!!

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Mr. GENE HUBLEY who around the first of August suffered a severe heart attack has been released recently from the Intensive Care Unit at Sherman Hospital at Elgin. A permanent pacemaker has been implanted and is apparently stabilizing his heart beat, as intended. He is able to get out of bed and take a few steps, but he's still very weak - but, nevertheless is in good spirits.

Gene Hubley can be reached at Sherman Hospital at Elgin at 742-9800, ask for Room 300, Bed 2. Anyone calling is asked to call between the hours of 1 p.m. and 5 p.m.

FROM THE OFFICE : of the Asst. Ch. Engr.
D. L. Wylie
Signals and Comm.

* * * *

C. D. HICKS, Day Caller in the Crew Management Center in Room 206 at Chicago Union Station married off his sons KEITH and SCOTT HICKS in a double wedding ceremony at the Hicks home on July 17, 1982.

The couples KEITH HICKS and GRACE WOLFE returned to Fort Riley Kansas where Keith is a tank commander in the Armoured Division of the U. S. Army. SCOTT HICKS and ANITA ENGLE returned to Venice, Florida where they are both employed.

CONGRATULATIONS TO ALL FOR A HAPPY AND PROSPEROUS
LIFE TOGETHER.!!

I hear that Mr. Hicks has 2 down and now only 4 more to go.

GOOD LUCK !!

* * * *

My little birdie has been on the move this month!! I have been informed that Mr. JIM BURCHAM - Manager Passenger Services and Contract Admn. of the Suburban Division and wife JENNY are expecting no. "3"

CONGRATULATIONS TO THE PROUD EXPECTANT PARENTS!!

TERMINAL NEWS CONTINUED:

WEST LINE SUPERIORITY CONTINUES!!!!

The WEST LINE Engineers did it again! They beat the NORTH LINE Engineers in another one of their great softball games.

STANDINGS

WEST LINE 4 WINS and 1 loss
NORTH LINE 1 win and 4 LOSSES

You NORTH LINE GUYS have to try harder !!!!!!!

* * * * *

The NEW FOX LAKE DEPOT was officially opened on August 19, 1982, it is located approximately 220 ft. west of the Old Depot which by now should have been demolished.

* * * * *

CONGRATULATIONS to LINDA SHIRLEY a furloughed Operator on the Southern Division who is expecting her FIRST child around the first of September. I'm sure my little birdie will be around to let all of us know when the Blessed event will take place.

CONGRATULATIONS!!!!!!

* * * * *

CONGRATULATIONS to SUZETTE and MICHAEL WADE who are expecting their THIRD child any day. Suzette works in the Regional Accounting Office in Chicago and her husband Michael is a Switchman at Bensenville.

CONGRATULATIONS !!!!

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Our SYMPATHY AND CONDOLENCES are expressed to the family of CONRAD CASTILLO on the sudden loss of his Mother on August 14, 1982.

* * * * *

CONGRATULATIONS to PRUE FONTAINE-PATON on her appointment August 2, 1982 to the position of Benefit Administrator in the Personnel Department at Chicago Union Station.

GOOD LUCK IN YOUR NEW JOB!!!

CONGRATULATIONS to ANNETTE BAKER on her appointment to Personnel Assistant with headquarters at the Bensenville Personnel Office on August 16, 1982.

GOOD LUCK!!!

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We would like to wish everyone having a Birthday or Anniversary a sincere CONGRATULATIONS for another happy year ahead.....



This is third (3rd) in a series of articles which will be put out by the Office of SOCIAL COUNSELING for all employees to understand more of what the program consists of:

In these articles and elsewhere, you read a great deal about something called "ALCOHOLISM". It seems that everyone is expected to know what it is, when as a matter of fact, very few of the experts agree on a definition. Most people agree that it is an illness, and that about one out of ten people who drink will succumb to this illness, but from then on, there is little agreement.

Not only do those people who have the illness deny having it but the people around them also take part in the denial system. The people who love the alcoholic most often seem to be the ones who do the most to keep the alcoholic drinking.

I am not sure that it is necessary to know just what alcoholism is, or even to know what causes it. If you or someone you care about have problems caused by drinking, that is enough. Contact the office of Social Counseling. We won't label anyone "Alcoholic," because we, too are not sure. What we will do is try to help with the problems. We don't preach, we don't condemn, and our services are FREE and CONFIDENTIAL.

If you are puzzled by what is going on in your life, contact one of the MILWAUKEE ROAD COUNSELORS. It just might be that we can help.

OFFICE OF SOCIAL COUNSELING

SAVANNA NEWS CORNER

by: C. E. Ross - Operator Savanna
and Esther Nast - Steno Clerk Savanna

CONGRATULATIONS TO:

Iowa Brakeman PAT TULLER and MRS. TULLER, the former LINDA MELLING, who were married on June 30, 1982. Another BACHELOR now out of circulation.

TODD MANGLER and KAREN MILLER who were married on August 14, 1982. Todd is the son of Iowa Engineer AL MANGLER and wife, VELMA.

Iowa Conductor NEIL SHEEDY and WIFE who celebrated their 25th WEDDING ANNIVERSARY on August 14th.

OUR BEST WISHES AND PRAYERS TO the following now on our sick lists:

DEBORAH SHELL, wife of Savanna Welder DENNIS SHELL, who is recuperating from injuries suffered in an auto accident.

JOSEPHINE CHAMBERLAIN, Clerk Savanna who is recuperating from back surgery at Mercy Medical Center, Dubuque, Iowa.

NANCY, wife of Clinton, Iowa Section Laborer GALE FRANZEN, now undergoing therapy at Mercy Hospital, Clinton, after suffering a stroke. Nancy is only 31 years old.

Retired Chief Clerk R. E. (BUD) DUHIGG who is undergoing treatment at Swedish American Hospital in Rockford, Illinois.

WE EXTEND OUR SYMPATHY to the family of Retired Iowa Division Conductor RICHARD G. (RED) ADAMS who died on August 8th. He was the father of Iowa Conductor DON ADAMS, Trainmaster RICHARD (DICK) Adams, St. Paul and Mrs. AL (MARJORIE) SMITH of Marion, Iowa.

CONGRATULATIONS TO:

BILLY GILMAN who was married to the former KATHY FLICKEMA in July. Billy is the son of Iowa Brakeman BILL GILMAN and wife RITA.

* * * *

The art of conversation is as much the art of listening as it is the ability to express one's self.

ANONYMOUS

RULES AND SAFETY CORNER:

FOLKLORE OF RAILROAD SAFETY CONTINUED FROM LAST MONTH:

This is second in a series of commonly misunderstood statements relating to Railroad Safety Programs :

4. "More Training" is the remedy for accidents caused by human error.
FACT: "Human Error" accidents seldom result from a lack of knowledge needed to perform the job safely. In fact, lack of knowledge is only one of 27 "human factors" identified by the AAR study team as contributory causes of accidents. Once an employee has been trained, his actions in doing his job as he was trained to do it, must be reinforced by supervision. No amount of "retraining" at frequent intervals will compensate for this lack of reinforcement. In many accidents superficially classified as "due to lack of knowledge" in - depth studies indicate that employees were well aware of the proper procedures and the risks involved but chose to take a chance for reasons which were more important to them than doing the job in the prescribed manner. Once an accident has occurred, however, lack of proper knowledge becomes the excuse for conduct which led to the accident in order to avoid the imposition of penalties.

5. The supervisor is the key man. FACT: Everyone in the organization must play an active role if the safety program is to be effective. Supervisors are certainly in the best position to prevent accidents to employees; but other, higher up in the organization, determine how effective they will be in handling safety responsibilities. The support and rewards given supervisors for doing a good job of preventing accidents largely determines how effective a Company's safety efforts will be. Managers who demand safe performance but reward supervisors and employees who take undue risks to "get the job done" create confused supervisors. They also foster the belief in their employees' minds that management is not interested in safety.

6. Constant training and retraining is necessary to prevent accidents.
FACT: In 4 above the assumption that training will prevent human error accidents was discussed. A related assumption is that continued training is necessary to maintain the workforce at a peak "fitness" level needed to prevent accidents.

This assumption conflicts with the findings of many studies by industrial psychologists of the effects of repetitive training on a work force.

- A. As noted above, once persons have been trained, they do not need a repetition of the information over and over again. They do, however, need continued reinforcement by their supervisors to do their jobs in the manner in which they were trained to do them. Repeating the training is a poor substitute for effective follow-up and reinforcement by the Supervisors.
- B. No correlation was found between safety performance indicators and training effort on individual properties surveyed.
- C. Time spent in training often does not correlate with the amount of learning which takes place on the part of participant. Effectiveness of training programs appears to depend upon:
 - 1. How well goals have been defined

RULES AND SAFETY CORNER

6. Continued:

2. Whether participants have been evaluated for ability and knowledge of subject matter.
3. Whether instructor has credibility with participants
4. Whether motivational factors have been considered.
5. Whether the best method of providing information, under the circumstances imposed, has been selected.

Look to our next issue for more on Railroad Folklore..

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AS YOU LOOK AT YOURSELF IN A MIRROR - THE PERSON YOU SEE IS THE ONE MOST RESPONSIBLE FOR YOUR SAFETY.

Bruno Tancula
Sr. Trainmaster - Chicago

* * * *

HOME STRETCH:

We understand that STEVE PATON - Administrative Assistant to G. J. Barry is in the Memorial Hospital of DuPage at Elmhurst attempting to attain the goal of 6ft 5 inches -- This is the wrong way to do it Steve. Sandbags don't work.

HURRY BACK!!!!

The Phantom Correspondent

* * * *

CONGRATULATIONS to CRAIG WILLETT on his promotion to Manager - Locomotive Operations which took effect on August 1, 1982. Craig can be found, when in town, at his headquarters in Room 842 at extension 3417.

Good Luck in your new job.

Your friends on the Southern Division.

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Anyone having any questions concerning Rules should direct them for the time being to Mr. R. J. (Bob) Finnegan, 204 S. Canal, Extension 3423.

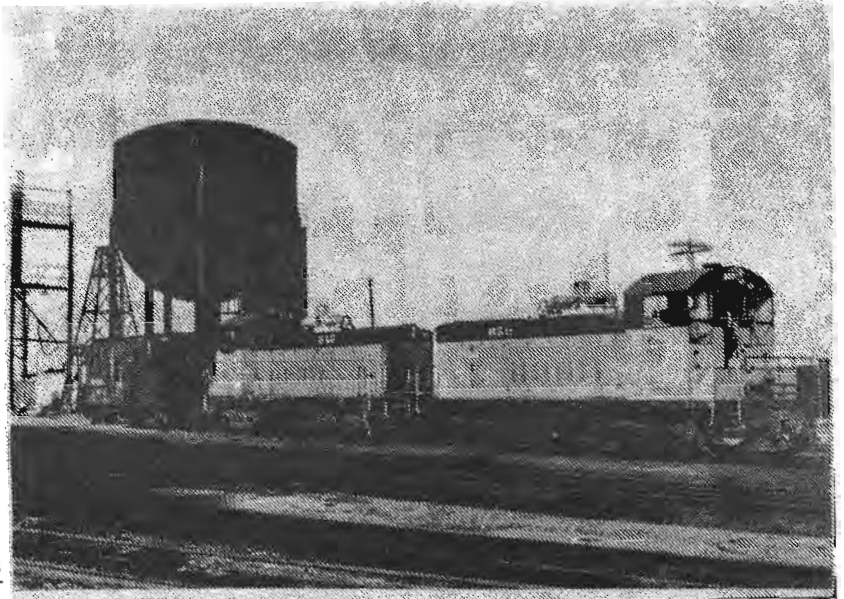
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Just a little note that our new hats are on order and should be coming in within the next 30 days or so. You can also obtain one that says NORTHERN DIVISION on it if you desire.

DON'T FORGET TO GET ON THE LIST

PHOTO TAKEN BY:
John O. Gieske
Traveling Engineer

AT: Bensenville Roundhouse



LOCOMOTIVE AND CAR DEPARTMENT NEWS

I have to apologize for the delay in getting these articles in my Newsletter but they just missed the last closing:

Machinest PAUL KOVACH retired from the Bensenville Diesel House on May 28, 1982 after being with the Milwaukee Railroad since April of 1946.

Electrician CARL MARTIN retired from the Bensenville Diesel House on May 31, 1982. Carl started with the Milwaukee Railroad in Miles City, Montana in November 1950.

Mr. OLIN (JOE) DEVERICK retired from the Car Department on June 30, 1982 after 39 years of service.

All of us would like to wish the above employees a long, healthy and prosperous retirement.

Zeke Rodriguez
General Car Foreman
Car Dept.

Charlene Dohse
Steno Diesel House
Bensenville

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COMPANY POLICE DEPT:

Our GET WELL WISHES go out to Patrol Officer GEORGE BOGAN, of the Company Police Department who had undergone a quadruple heart bypass operation the first part of August and is recovering in Christ Hospital, 9345 South Kilbourn Avenue, Oak Lawn, Illinois.

For those wishing to offer him encouragement George is in Room 840 East, Bed 1, (312) 425-8000.

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OTTUMWA, IOWA

I am sorry that we didn't let everyone know in our last Newsletter that the Agent PAUL TECHEL at Ottumwa, Iowa had suffered a heart attack recently. Mr. Techel from reports is doing fine recuperating at home. I know everyone that knows Paul is wishing him a speedy recovery.

HOPE TO SEE YOU UP AND AROUND SOON !!!!!!!

CHILLICOTHE AREA NEWS:

Our sympathy and condolences go to M. L. WHITE, Welder Foreman, Liberty and his family on the loss of his Mother on July 19th.

AL ATKINSON, Yard Clerk at Ottumwa, Iowa has retired from the Milwaukee Road after 31 years of service. We all wish you good luck on your retirement and you will be missed by all.

Operators GERALD ANDERSON AND CLARENCE COLLINS at the Missouri River Drawbridge hve been hospitalized for the last couple of weeks. We all wish you guys a speedy recovery and hope that you are feeling better soon.

We would like to say CONGRATULATIONS to the following couples who are celebrating their WEDDING ANNIVERSARIES:

JULY 19th: JOHN and DONNA KOETTING, Dispatcher, Ottumwa, Iowa .
John and Donna have been married forty (40)years this year.
There are many more happy years ahead for you KIDS!!!

AUGUST 3: Mr. and Mrs KEN UNTRAUER, Section Laborer at Seymour, Iowa

AUGUST 18: JOE and LOVELLA LUCKISH, Division Track Inspector at Ottumwa

SEPTEMBER 16: JERRY AND CHARLOTTE JOHNSON, Section Foreman at Braymer

BEST WISHES TO ALL THE HAPPY COUPLES FOR MANY
MORE HAPPY YEARS.

Ron Atwell
Operator
Chillicothe

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AUSTIN/MASON CITY

Your friends from Mason City have asked me to put the following in:

A very special Happy Birthday wish is extended to VIRGINIA HOLSIED our Agent at Austin, Minnesota on her 0 th Birthday.

HAPPY BIRTHDAY FROM YOUR FRIENDS AT MASON CITY

Muscatine, Iowa, Journal — Monday, July 26, 1982



(Journal photo by Kevin Blind)

The lovely young lady on the left is Valley Logel the daughter of "Abbie" Logel, Car Distributor at Muscatine, Iowa. Miss Logel is very active in 4-H Club and had also won Blue Ribbons at the Fair for Sewing projects.

All of us at Muscatine and all of us on the Southern Division wish good luck in all your future endeavors.

CONGRATULATIONS !!!!!!!!!!!

Betty Merideth
Clerk - Muscatine

Horse show champ

Valley Logel, Muscatine, brought home the champion halter class pony and junior

showmanship awards from the junior horse and pony show held Sunday at the West Liberty Fair.

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DAVENPORT, IOWA

Mr. K. D. Gage, Diesel House Manager has a new address:
K. D. Gage, Diesel House Manager
Milwaukee Railroad
3200 Railroad Avenue
Davenport, Iowa 52802

DID YOU KNOW??????????

An Article in the Des Moines Register predicts another bumper year for crops. How big is 8.3 billion bushels of corn ???

8.3 billion bushels of corn equates to 2,380,000 million covered hopper cars

OR

23,800 - 100 car grain trains

OR

A 100 car train departing Mason City every 25 minutes for 1 solid year if all was shipped from this line

OR

If all this was shipped to the Gulf with our present rates the Gross Revenues would be \$5,140,800,000.00 dollars.

OR

If all the cars were in one train the train would be 27045 miles long.

In Iowa the corn crop for 1981 was about 1.8 billion bushels and our RAILROAD hauled only 19562 cars of grain off the Southern Minnesota and Northern Iowa lines so you can see we haul a very small portion of the total crop year.

by: Dick Saeugling
Division Supervisor
Customer Services

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I would like to take this space to say thanks to the EMPLOYEES who have contributed their thoughts, ideas and articles to this months issue.

THANKS - If it wasn't for your input we couldn't have a SOUTHERN DIVISION NEWSLETTER.

Editor.

EDITOR: Sandy Modrzejewski
Supt. Office
232 S. Canal

STAFF: C. E. Ross - Operator Savanna
E. Nast - Steno Clerk Savanna
R. Williams - Terre Haute Clerk
Ron Atwell - Chillicothe
Betty Merideth - Clerk Muscatine

HAVE A HAPPY AND
SAFE LABOR DAY WEEKEND!!!

ADVISOR: Don Sullivan - Chief Clerk
Superintendent's Office - Chicago