

1st MONDAY 3rd MONDAY

Prepared for employees by the
Milwaukee Road's Corporate Relations Department
516 West Jackson Boulevard Chicago, Illinois 60606
Telephone 312 648-3324

January 16, 1984

To All Milwaukee Road Employees:

For those who like to keep track of dates of various events and things of that nature, this publication celebrated its fifth anniversary yesterday, January 15. The first issue of FM/TM made an appearance in 1979, a little more than a year after the Milwaukee entered into re-organization proceedings. The intent then, and now, was to have a vehicle by which employees, and others interested in this railroad, could be apprised of significant developments as perceived from this vantage point.

The feedback I've received through the past five years indicates this instrument has been effective in keeping you informed. That's not to say there hasn't been some criticism, or that the information in the newsletter is as timely as some readers would prefer. Admittedly, some of the items may be "old hat" to a particular discipline. But considering the broad distribution FM/TM now has, we've decided to run the risk of retelling a particular piece of news to make sure that everyone on our mailing list gets the full story.

Periodically, I've asked for your suggestions and comments on how to improve this publication. As we embark upon this new year - which Judge McMillen says will surely be the crucial year of the Milwaukee Road reorganization - I invite you to submit your ideas on topics to be covered and to ask questions you feel should be answered in FM/TM.

Bob Hicks and his group in Reproduction and the mail room are now printing and distributing approximately 7,500 copies of this newsletter, so I look forward to hearing from some of you in that audience.

Since the inception of FM/TM, other newsletters on the division level have been instituted through our Labor-Management Action Group (LMAG). They were designed to address subjects on a local level, and I'm confident the three editors located in Chicago, Milwaukee and Minneapolis would welcome your input, contributions and support.

You're also encouraged to attend and support the Employee Open House sessions that are held at various points on the system. We're planning another series of these meetings, scheduled to get underway the end of next month. This is a good opportunity for you to get answers first-hand to any questions you may have about matters of concern. A list of the locations and dates of the new round of meetings will be pub-

lished in an upcoming edition of FM/TM. This information will also be available through regular communication channels, so please watch for it and make plans to attend the open house in your area. Your attendance is what makes this program a success.

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The new 1984 company identification cards will be issued in the next few days, and I would like to bring to everyone's attention some changes which have been made to the back of the card. A section of the card has been added for Emergency Medical Information. I urge all employees to complete this section giving physician's name and telephone number, existing medical problems, medication(s) being taken or that you are allergic to, and the name and telephone number of the person to contact in case of an emergency. In the event of a medical emergency, this information may be of life-saving importance.

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The last issue of FM/TM mentioned the restructuring of our Marketing Department, but neglected to report another important departmental change. Effective December 1, 1983, the Test Department at Milwaukee, Wisconsin, has been reorganized as the Quality Assurance Department, with duties as assigned and approved by this office.

Leonard Pesetsky appointed Director-Quality Assurance.
Warren R. Newhauser appointed Project Engineer.
Burton L. Palmer appointed Project Engineer.
William J. Check appointed Quality Assurance Inspector.
William G. Czeskleba appointed Quality Assurance Inspector.

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Our Marketing Department has prepared and distributed a fifteen-page circular naming terms, conditions, rules and special provisions for handling exempt boxcar traffic from, to and via the Milwaukee Road.

Identified as Exempt Circular #3, effective January 1, 1984, it is available upon request. The cover letter sent to our customers, along with the circular, suggested that if they wished to be placed on a permanent mailing list to receive at no charge future supplements and reissues they should return the form provided to:

Mr. R. J. O'Mara
Manager-Pricing Services
Milwaukee Road
765 Union Station
516 West Jackson Boulevard
Chicago, Illinois 60606

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The response to Governor Ogilvie's letter and the Hiawatha commemorative pin sent last month to every employee's home, or address of record, has been overwhelming. The pin has generated favorable response not only from employees, but from others outside the organization. To answer many inquiries, the pins are not available for sale either to the general public or employees. The order we placed was sufficient to provide one pin to all active employees, and the supply has been all but exhausted. While we do appreciate the interest of those who have inquired, we're sorry we are unable to fill requests for additional pins.

A handwritten signature in cursive script, appearing to read 'W. L. Smith', written in dark ink.

W. L. Smith
President