

# 1st MONDAY 3rd MONDAY

Prepared for employees by the  
Milwaukee Road's Corporate Relations Department  
516 West Jackson Boulevard Chicago, Illinois 60606  
Telephone 312 648-3328

December 17, 1984

To All Milwaukee Road Employees:

Letters of explanation along with checks for deferred wages are being mailed this week to all qualified employees. They've been sent to current and former employees at the home addresses we have on record here at Union Station. You should receive them in time for the holiday season.

If you have changed your address and haven't notified our Personnel department of your new location, there could be a delay in your receipt of the wage deferral check.

Various departments are reporting that they are getting phone calls from former employees inquiring about the checks and requesting that they be sent to an address that is different from the one of record.

Our company policy requires that change of addresses must be made in written form.

Anyone requesting a change of address should write to:

The Milwaukee Road  
Personnel Department, Room 352  
516 West Jackson Boulevard  
Chicago, Illinois 60606

It is necessary to provide your first name, middle initial - if any - last name, Social Security number and new address.

For the protection of our employees, under no circumstances may a change of address be taken over the telephone.

The last issue of FM/TM discussed the wage deferral payment program in some detail. But one item needs clarification.

This concerns a January 1, 1985, increase in the railroad retirement tax and whether employees would benefit from having deferred wages treated as though earned in 1980 and 1981 and thus be subject to the lower tax rate and base applicable for those years.

As spelled out in the letter being sent today with the deferred wages check, generally this railroad retirement tax option will be of benefit only to those employees who were not actively employed by the Milwaukee Road in November, 1984, and not to current employees.

You are encouraged to read the letter carefully. Please note that the check will be negotiable only until March 1, 1985, and any employee who fails by that date to cash the check (taking the settlement of deferred wages in cash) will have a continuing claim under the Wage Deferral Agreement.

IN ORDER TO AVOID UNFAVORABLE TAX CONSEQUENCES, YOU ARE STRONGLY URGED TO MAKE YOUR ELECTION BY DECEMBER 31, 1984, EITHER BY CASHING THE CHECK OR BY MAKING YOUR WRITTEN ELECTION AND RETURNING IT TOGETHER WITH THE CHECK BY DECEMBER 31 TO:

Manager-Payroll Accounting  
The Milwaukee Road  
206 Union Station Building  
516 West Jackson Boulevard  
Chicago, Illinois 60606

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A view from the locomotive was the idea behind a train ride taken last week by a reporter from a Plymouth, Wisconsin, newspaper.

The paper is doing a series of articles on grade crossing accidents as a result of a recent fatality at a crossing on our Green Bay line. Because we support "Operation Lifesaver," the national grade crossing safety program, we were happy to cooperate with the newspaper in alerting the community to the need to observe and comply with existing laws and regulations governing crossings.

Most train-related deaths and injuries could be prevented with increased public awareness and the enforcement of existing traffic laws.

It's difficult to comprehend the horror an engineer experiences when he sees a motorist snake around a lowered crossing gate in an attempt to beat an approaching train. Generally by the time an engineer sees a motorist crossing the tracks it's too late to stop the train before reaching the crossing.

A report from the Interstate Commerce Commission states that 70 percent of the accidents are occurring at crossings with active warning devices. So more than crossing devices are needed to avoid the needless loss of life, injuries and property damage.

Caution and common sense are required.

Operation Lifesaver reminds everyone that "Any Time is Train Time - Look Again."

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It's almost seven years to the day since the Milwaukee Road entered reorganization proceedings. And although the railroad has changed dramatically in that time, the one constant has been the loyalty and dedication of all employees who have worked so diligently, often under frustrating conditions, to achieve our stated objectives.

As we approach the new year, which should see the completion of our reorganization and conveyance of the core assets of our railroad to the acquiring carrier, Governor Ogilvie and I wish you a happy and healthy holiday season.

And may the warmth and beauty of the Christmas spirit be with you and your loved ones throughout the year.

A handwritten signature in cursive script, appearing to read 'W. L. Smith', written in black ink.

W. L. Smith  
President

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