

1st MONDAY 3rd MONDAY

Prepared for employees by the
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October 4, 1982

To All Milwaukee Road Employees:

In case you haven't seen the September issue of Modern Railroads you may want to obtain a copy since the magazine quietly recognizes the Milwaukee Road by featuring on its cover a color photograph of our car repair facility at Bensenville.

The photo depicts freight car truck work being done by employees in the "one spot" car repair building. The scene is one of a number of shots taken recently by a Modern Railroads photographer for stock use in its library.

The October issue of that magazine, which just arrived, features our Car Management program in an article called, "New Car Era: Fewer Cars, More Work, More Revenue." I commend it to you.

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While the recent disruption of service was regrettable and disconcerting to our customers, it was most heartening to see the good efforts of all employees to quickly restore service to normal levels once the strike ended.

The fact that we were able to operate safely and efficiently during the work interruption period is testimony to the hard work and long hours that dedicated people invested in the well-being of the company during those difficult days.

Essential services were maintained, operations were kept fluid and no serious back-ups occurred due to the efforts of many employees. This will acknowledge with thanks the contributions of all of you who responded to the many problems so effectively.

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Speaking of operating safely, our employees can be proud of the record that has been achieved in reducing the number of injuries on our system.

The first eight months of 1982 shows a decrease of 587 injuries or a 44% decrease in the number of injuries compared to the first eight months of 1981.

The lost work days indicate a decrease of 6,889 days, a 62% decrease.

Our man-hour exposure indicates a decrease of 20% over 1981.

In the first eight months of 1982 systemwide, the three largest departments are showing a frequency rate improvement over 1981 as follows:

Mechanical	- 47%
Maintenance	- 37%
Transportation	- 10%

The Division and Shops injury goal and forecast for eight months of 1982 follows:

	<u>Forecast</u>	<u>Actual</u>
Chicago Suburban.....	-10%	-68%
Southern Division		
Transportation.....	-18%	+ 1%
Mechanical.....	- 5%	-21%
Maintenance.....	-10%	-50%
Northern Division		
Transportation.....	- 6%	-10%
Mechanical.....	- 5%	-61%
Maintenance.....	-30%	-44%
Milwaukee Store.....	-10%	+18%
Milwaukee Shops.....	- 5%	-58%
Tomah.....	-40%	+26%
System Crews.....	-10%	-17%
Company Total.....	- 6%	-30%

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This year marks the 60th anniversary of Fire Prevention Week, first proclaimed in 1922 by President Warren Harding to commemorate the Great Chicago Fire which began in Mrs. O'Leary's barn on DeKoven Street, October 8, 1971.

Fire Prevention Week, October 3-9, always is scheduled to coincide with the observance of the anniversary of that tragic fire which destroyed 17,430 buildings, \$200,000,000 worth of property, left 100,000 people homeless and claimed more than 200 lives.

The Chicago Historical Society will highlight the 111th anniversary of the event with special exhibits and programs.

The worst national disaster ever to strike Wisconsin - the Great Peshtigo Forest Fire - also occurred on October 8, 1871.

That blaze burned over 1,280,000 acres in eight northeastern counties and took a human toll of 1,152 known dead and another 350

believed dead. At least another 1,500 persons were seriously injured and 3,000 were made homeless. Property losses totalled \$5,000,000 not including the destruction of about 2,000,000,000 valuable trees and saplings. Thousands of animals, wild and domestic, burned to death or suffocated.

Each year Fire Prevention Week has used a different theme. The 1982 theme - Learn Not to Burn Wherever You Are - encourages all to be aware of the danger of fire at home, work or play.

In 1981 our railroad suffered 160 fire starts for a loss of \$368,727. While this was an improvement over the previous year, it indicates much remains to be done and improved housekeeping is needed if we are to truly "Learn Not To Burn".

With vigilance, accidents and carelessness that cause fires can be avoided. Be aware of your surroundings; keep your environment fire safe by not giving fire a place to start.

The National Fire Protection Association reports that there were 2,988,000 fires in the United States in 1980, resulting in 6,639 deaths and 6,254,000,000 property loss (64% of the multiple fire deaths occurred between midnight and 8:00 a.m., and nearly 25% of the fire deaths in America were caused by cigarettes igniting upholstered furniture or bedding).

Fire safety is a serious business. Practice fire-safe habits today to help insure that you and your surroundings will be here tomorrow.

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Final Statements of Deferred Wages have been mailed to all participants of the Wage Deferral Program with the exception of members of the UTU and BLE labor organizations. A Final Statement of Deferred Wages will be mailed to members of these organizations after the backpay has been determined and paid.



W. L. Smith
President